

## Contribution regulation of the German RETech Partnership e.V., effective from January 1, 2024

### 1. Contribution calculation:

The amount of contributions to be paid by regular members is determined by the general assembly. The contribution amount is based - with the exception of universities, institutes, and supporting members - on the classification based on the number of employees. In case of a change in the calculation basis, which is communicated to the association in writing by October 31 of the current year, the new contribution rate will apply from the following year.

### 2. Contribution amount:

The contributions for the German RETech Partnership e.V. will be determined as follows starting from the year 2024:

Group 1	Universities & Institutes	€500
Group 2	up to 50 employees	€1.000
Group 3	51 - 100 employees	€1.500
Group 4	101 - 500 employees	€2.000
Group 5	501 - 2000 employees	€2.500
Group 6	more than 2000 employees	€3.000
Group 7	Supporting members	€>1.000

For affiliated companies, within the meaning of §15 of the German Stock Corporation Act, is the amount of the contribution for the regular membership based on the number of employees of the largest company domiciled in Germany that is active in the field of waste management and recycling. They pay at least the contribution of companies with 51-100 employees. Other companies within the group can become regular members. The contribution then depends on the number of employees of the applying company.

The board, in agreement with the supporting member, determines a yearly lump-sum contribution as a supporting amount for each individual case upon admission. The minimum contribution is €1,000.00 per year.

### 3. Payment method:

The contribution is to be paid annually and in advance. It is collected by contribution invoice in the first quarter of the current year. For new members, the contribution is levied in the year of admission after confirmation of admission by the board. For admission until June 30 of a year, the full annual contribution is to be paid, while from July 1 onwards, half of the annual contribution is to be paid.

### 4. Validity period:

This contribution regulation, adopted by the members in November 2023, is effective from January 1, 2024, until further notice. It can only be amended by resolution of the general assembly in accordance with § 5 of the regulation of the association.

### 5. Use of the logo:

Upon payment of the membership fee, association members are entitled to use the word-image trademark "German RETech Partnership" to indicate their membership. Any additional use beyond this must be coordinated in advance with the management board. The licensing fee for the use of the trademark is covered by this annual membership fee. The authorization to use the word-image trademark expires at the time of the member's withdrawal from the German RETech Partnership association.

Berlin, November 2023